

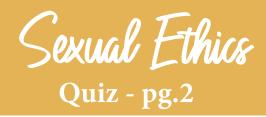
1.	First Methodist Houston does have a sexual ethics and policy statement and I always keep it handy for quick reference. It does not matter that I have read it.				
	Yes	No	Maybe		
2.	Sexual misconduct within the ministerial relationship depends upon the situation and who is involved.				
	Yes	No	Maybe		
	If there is an incident of sexual abuse and or harassment it must be reported immediately to the PPRC and the Executive Pastor; in some cases to the pastor's supervisor, District Superintendent or the Bishop.				
	Yes	No	Maybe		
4.	. All staff members are included in this policy for each person on staff has ministerial relationships.				
	Yes	No	Maybe		
5.	Sexual harassment and misconduct are issues having to do with sex and with gender.				
	Yes	No	Maybe		
	Sexual harassment in the workplace is any unwanted sexual advance, inappropriate sexually based behavior which results in a hostile working environment.				
	Yes	No	Maybe		
7.	Only those in power are capable of sexual harassment; the rest of us are victims.				
	Yes	No	Maybe		
8.	Do not repown.	oort sexu	al misconduct or harassment under any circumstances for it will probably go away on its		
	Yes	No	Maybe		
9.			sue of misconduct it is important to share it with as many people as possible (Face Book one knows and there are no secrets.		
	Yes	No	Maybe		
10). An initial	investiga	ation will be conducted by the Senior Pastor and Chairperson of the PPRC and it will not		

be documented in writing.

No

Maybe

Yes



11.			ook of Discipline may be used as a guideline, however if possible it is important to use scipline to compare what they say. Use the one that you agree with most.			
	Yes	No	Maybe			
12.	. All allegations will be investigated and resolved within a short period of time.					
	Yes	No	Maybe			
13	. Retaliation is encouraged because it is a deterrent for others to report.					
	Yes	No	Maybe			
14.	I. Sexual abuse/harassment within the ministerial relationship involves a violation of sacred trust & exploitation of those who are vulnerable.					
	Yes	No	Maybe			
15.	i. "Those who are vulnerable" are any minor, (under 18) and any person regardless of age, gender or status in which you have any sort of ministerial relationship.					
	Yes	No	Maybe			
16.	b. First United Methodist Church is referred to as "The Westchase Campus" and the "Downtown Campus" in the sexual ethics policy.					
	Yes	No	Maybe			
17.	7. Definition of gender harassment is behavior that is harassing in nature against a man or a woman just because that is their gender.					
	Yes	No	Maybe			
18.	If anyone believes that sexual misconduct by a member or employee of First United Methodist Church of Houston has occurred they should promptly report the supporting facts to the appropriate director and/or Senior Pastor.					
	Yes	No	Maybe			
19.	 Sometimes instances of harassment can be resolved informally by conversation between the parties or facilitated mediation. 					
	Yes	No	Maybe			
20.	Sexual abuse within a ministerial relationship occurs when a person within the ministerial role of leadership engages in sexual contact or sexualized behavior with a congregant, client, employee, or volunteer. This does not apply to staff members.					
	Yes	No	Maybe			
21.	. Sexual harassment must be understood as an exploitation of a power relationship rather than an exclusively sexual issue.					
	Yes	No	Maybe			

Signature

Print Name

Date